

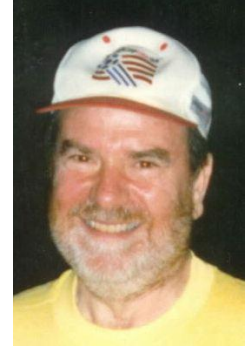
David R. Dowell

PROFESSIONAL EXPERIENCE

[Genealogy Instructor, Emeritus College, Cuesta College \(2008- \)](#), part-time.

[Library/Information Technology Instructor, Cuesta College \(1998- \)](#), part-time.

[Director of Library/Learning Resources & Distance Education, Cuesta College \(1995-2007\)](#). Direct Libraries on both campuses, Instructional Technology Services, Open Computer Lab, Employee Learning & Innovation Center & instructional programs in Library/Information Technology & Web Development Technology. Teach *Ethics in the Information Age*.



[Library Director and Assistant Dean, Pasadena City College \(1991-95\)](#). Managed a college library supporting instruction for 23,000 credit and 5,000 non-credit students. Initiated a certificate and/or degree program for library technical assistants. Taught two courses. Furnished, equipped and moved to a new library. Provided community access to library online catalog. Served on Council of Department Chairs, Computer Planning Committee, Campus Diversity Committee, and Curriculum and Instruction Committee.

[Director of Libraries, Illinois Institute of Technology \(1981-90\)](#). Organized a university library system to replace services previously provided on a contractual basis to support PhD programs in fifteen disciplines, graduate professional degrees in nine additional areas as well as the undergraduate curriculum. Renovated and expanded library space four fold. Introduced "pc" work stations and expanded automation of library operations. Mentored colleagues with hardware and software problems as an in-house "pc guru". Increased endowment more than six million dollars and doubled collections. Recruited and developed staff of twelve other librarians and twenty support staff. Developed collection in selected areas. Served on Reference Desk during staff shortages. Reported to the Provost and sat on Academic Council of Deans. Member of Graduate Studies Committee (1981-83), Undergraduate Curriculum Committee (1981-83), Academic Computer Center Advisory Committee (1982-84 and 1987-88) and IIT Integrated Information System Task Force (1987).

[Assistant University Librarian, Duke University \(1975-81\)](#). Responsible for system-wide planning, budgeting, automation, facilities and other support services. Coordinated a budget of \$6,000,000 (1980 dollars). Responsible for the personnel program for 70 professionals, 140 support staff and 175 student assistants. Supervised 3 professionals and 12 supporting staff. Third in chain of authority for the library system. Duke automation representative to Triangle Universities Library Cooperation Committee (TULCC) and the Triangle Research Libraries Network (TRLN) Technical Advisory Committee (1979-80). Member of the TRLN Computer Hardware Review Task Force (1980-81). Member of the Long Range Planning Committee and chaired its Organization and Staffing Task Force (1977-78). Chaired the Support Staff Classification Committee (1977). Member of the Library Affirmative Action Committee (1975-77) and the Librarians' Benefits Committee (1975).

[Head, Administrative Services Department, Iowa State University Library \(1972-75\)](#). Responsible for the personnel program for 110 support staff and 175 student assistants, the Bookkeeping, Supplies and Equipment Section, the Shipping and Receiving Section, and the Photoduplication Section. Supervised an accountant and 9 supporting staff. ARL Management Review and Analysis Program (MRAP) Study Team and chaired its Policies and Organization Task Forces (1972-73). Library Display Policy Committee (1972-73). Committee that developed a classification and pay plan for the classified staff members in the three state university libraries (1974). University Clerical Review Committee (1974) and the University Affirmative Action Committee (1974-75).

[Research Assistant, Library Research Center, University of Illinois \(1971-72\)](#). Conducted a survey of reference services and needs of a 26 member public library system, constructed the Indexes of Public Library circulation and expenditures, and participated in the Illinois School Library Media Survey.

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[Detachment Commander and Special Investigative Officer, US Air Force \(1967-71\)](#). Conducted and supervised criminal, fraud, counterintelligence and personnel background investigations.

[Secondary School Social Studies Teacher, Tulsa, Oklahoma \(1964-65\)](#).

EDUCATION

PhD (Library Science), University of North Carolina--Chapel Hill. (1986).

Graduate study in industrial engineering, Iowa State University. Courses included "Personnel Administration," "Industrial Information Systems," and "Operations Research" (1973-74).

MS (Library Science), University of Illinois at Urbana-Champaign (1972).

Graduate study in international relations, American University (1966-67).

MA (Latin American History), University of Illinois at Urbana-Champaign (1966).

BA (History), Oklahoma Baptist University, Shawnee (1964).

PUBLICATIONS AND PAPERS

Review of Jack Simpson, [Basics of Genealogy Reference: A Librarian's Guide](#). *College & Research Libraries*, 70:595-597 (November 2009).

[Libraries in the Information Age: An Introduction and Career Exploration](#), second edition with Denise K. Fourie. Libraries Unlimited, 2009.

"The 'i' in Libraries," *American Libraries*. 39:42 (January-February, 2008).

[It's All About Student Learning: Management Issues In Community and Other College Libraries](#), with Gerard B. McCabe, Libraries Unlimited, 2006.

"COPE III and the Future of the Library Workforce," *J. of Education for Library and Information Science*, 45: 161-165 (Spring 2004).

Review of Herbert N. Foerstel, *Refuge of a Scoundrel: The Patriot Act in Libraries*. *College & Research Libraries*, 65:457-458 (September 2004).

"Who Should Be Allowed To Touch the Patron?" *Library Mosaics*. 14: 8-9 (March-April 2003).

"Do you have a Dream? Awards Banquet, Council on Library/Media Technicians, Atlanta, June, 2002.

Libraries in the Information Age: An Introduction and Career Exploration, with Denise K. Fourie. Libraries Unlimited, 2002.

"Cuesta College Converts to 'Distance Friendly' Access," *Community & Junior College Libraries*. 10:73-75 (2001).

"Spinning Straw into Gold: How Cuesta's Friends of the Library organization has been successful in raising almost \$600,000," with Mary Gamewell, *College and Research Libraries News*, 60:649- 51 (September, 1999)

Professional Life and Times of
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- "Leadership: In the Eye of the Beholder?" in *Academic Librarians and Leadership*. Greenwood Press 1998, pp. 159-170.
- "Library Organization/Faculty Status: Its Impact on our Effectiveness in the Academic Environment," panelist, California Academic & Research Libraries Conference, October, 20, 1995, San Francisco.
- "What Community Colleges Need From Their Libraries" (with Jack A. Scott), in Gerard B. McCabe and Ruth Person (eds.) *Academic Libraries: Their Rationale and Role in American Higher Education*. Greenwood Press, 1995, pp. 15-27.
- "Microcomputer Personal Productivity Software," in Gerard B. McCabe (ed.) *Operations Handbook for the Small Academic Library*. Greenwood Press, 1989, pp. 177-188.
- Review of John W. Weatherford, *Librarians' Agreements: Bargaining for a Heterogeneous Profession*, *Library Quarterly*, 59:374-75 (October, 1989).
- Review of Don H. Revill, ed. *Personnel Management in Polytechnic Libraries*, *Library Quarterly*, 58:412-13 (October, 1988).
- "Sex and Salary in a Female Dominated Profession," *Journal of Academic Librarianship*, 14:92-98 (May, 1988).
- "Personnel Management in the Library," in Gerard B. McCabe (ed.) *The Smaller Academic Library: A Management Handbook*, Greenwood Press, 1988, pp. 57-72.
- The Relation of Salary to Sex in a Female Dominated Profession: Librarians Employed at Research Universities in the South Atlantic Census Region*. dissertation, University of North Carolina at Chapel Hill, 1986.
- "Procedures Analysis: Improving Work Flow and Preparing for Automation," All day workshop for Association of American Law Libraries, Detroit (1982).
- "Solving Employers' Problems and Solving Your Own: Job Getting Strategies for the L/MTA," Half day workshop for Council on Library/Media Technical Assistants, Washington, (January, 1981).
- "Minimum Qualifications for Librarians," *North Carolina Libraries*, 38:7-23 (Spring, 1980).
- "Performance Appraisal and Supervisory Effectiveness," half day workshop for North Carolina Chapter, Special Library Association, Chapel Hill (May, 1980).
- "The Role of the Supervisor in Training and Developing Staff," in Rolland E. Stevens (ed.), *Supervision of Employees in Libraries*, Urbana-Champaign: University of Illinois Graduate School of Library Science, 1979, pp. 57-68.
- "Crisis Management for the Eighties: People and Productivity," *Colorado Libraries*, 4:10-16 (December, 1978).
- "Ethics Committee Interprets Code, Solicits Comments," *American Libraries*, 8:500-501 (October, 1977).
- "Certification: More Study Needed," *Library Journal*, 102:1720-1721 (September 1, 1977).
- "How Would You Rate Joe Benson?" *Southeastern Librarian*, 27:71-78 (Summer, 1977).
- "The Role of the Paraprofessional in an Academic Research Library," Virginia Tech Institute (June, 1977).

Professional Life and Times of
David R. Dowell

"From the Closet to the Matrix: Can We Stand the Flexibility?" Maryland Library Association, Baltimore (April, 1977).

"From Cataloger to Catalog Librarian," in Tillie Krieger (ed.) "Catalogs and Catalogers: Evolution Through Revolution," *Journal of Academic Librarianship*, 2:173-174 (September, 1976).

"What Do You Expect?" *JMRT Footnotes*, (December, 1974).

"A Student to Dallas Speaks Out on ALA," *Wilson Library Bulletin*, 46:79-80 (September, 1971).

Arturo Alessandri and the Widening of Political Participation in Chile, 1921-1925. thesis, University of Illinois-Urbana, 1966.

OTHER PROFESSIONAL SERVICE

American Library Association (ALA), Reference and User Services Association (RUSA), History Section, Genealogy Committee (2008-10).

Co-administrator, Dowell Family Surname DNA Project (2003-), Smothers Family Surname DNA Project (2008-).

American Library Association /Allied Professional Association (ALA/APA), National Certification for Library Support Staff Task Force, (2007-10).

National Advisory Board for "The Future of Librarians in the Workforce Study" funded by a grant from the Institute for Museum and Library Services (IMLS) (2005-08).

ALA, Scholarship Taskforce (2004-05).

(ALA), Committee on Education (2003-04).

3rd Congress on Professional Education: Focus on Library Support Staff (COPE III), May 2003.

ALA/APA, Certification Task Force, 2002.

Gold Coast Library Network, Chair Elect, 2002-03, Chair, 2003-04. Public member, 2008-10.

American Library Association (ALA), Library of the Future Awards Jury, 2002-04. Chair 2003-4.

ALA, Awards Committee, 2001-05.

ALA, Career Pathways Task Force, 2000-02.

Region VII of the Library of California, Core Planning Group, Chair, 1999-2000.

Western Association of Schools and Colleges, Site Visiting Team Member (2000-07)

ALA, Association of College and Research Libraries (ACRL), Professional Development Committee, 1997-2001.

Total Interlibrary Exchange (TIE), Board Member representing Community Colleges (1997-99), Vice President/President Elect (1998-99), President (1999-2000).

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ACRL, Institutional Priorities and Faculty Rewards Task Force (1997).

ALA, Committee on Education, Task Force to Revise Criteria Statement for Training Library/Media Technical Assistants, Chair, 1995-98.

Information Access Company, Academic Library Product Advisory Board (1994-97).

American Library Association (ALA), Association of College and Research Libraries (ACRL), Academic Status Committee (1993-).

ACRL, Community and Junior College Libraries Section (CJCLS), Library Technical Assistant Training Committee (1992-2005). Chair, (1993-5).

ALA, Committee on Accreditation, Site Visitor Pool (1989-93).

ALA, Library Administration and Management Association (LAMA), Library Organization and Management Section (LOMS), Comparative Library Organization Committee (1989-93).

Delegate, Fourth U.S.-Japan Conference on Libraries and Information Science in Higher Education (1988).

Chicago Library System, Conversion from Public to Multi-type System Task Force (1987-89).

LAMA, Personnel Administration Section (PAS), Economic Status and Staff Utilization Committee (1986-88). Chair 1988 Program Subcommittee.

Chicago Library System, Affiliates Council (1986-88). Chair (1987-88).

Trustee, Glenwood-Lynwood (IL) Public Library District (1985-87).

LAMA, Orientation Committee (1985-87).

International Federation of Library Associations (IFLA) Conference Registration Co-Chair (1984-85).

LAMA, Alternative Finance Task Force (1984-85).

Chicago Academic Library Council, Treasurer (1982-89).

LAMA, Governmental Affairs Task Force (1983-84).

LAMA, Membership Committee (1983-84).

Metropolitan Chicago Library Assembly Board (1981-82).

Council for Library Resources Management Fellowship Program Advisory Committee, Graduate Library School, University of Chicago, (1981-83),

LAMA, PAS, Executive Committee (1981-84).

LAMA Board of Directors (1981-83).

LAMA, PAS, Chair (1982-83), Vice Chair/Chair Elect (1981-82).

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LAMA, LOMS, Executive Committee, elected Member at Large (1979-81).

LAMA, Statistics Section, Statistics for Library Personnel Committee (1979-83).

ALA, Office for Library Personnel Resources (OLPR) Advisory Committee (1976-80). Chair (1979-80).

OLPR, Minimum Qualifications for Librarians Task Force (1978-80).

ACRL, University Libraries Section, Nominating Committee (1979-80).

ACRL, Personnel Officers in Large Academic Libraries, Discussion Group (1975-79).

ACRL, Staff Development Officers in Large Academic Libraries, Discussion Group (1976-79).

Durham Technical Institute, Advisory Committee on the Library Technology Program (1978-79).

Biblioteca do Centro Batista, Goiania, Goias, Brazil advised and assisted in establishing a theological reference library, (December, 1978).

LAMA/PAS/Staff Development Committee (1974-78).

North Carolina Governor's Conference on Libraries and Information Services, Resource Person on Library Personnel (October, 1978).

ALA, Committee on Professional Ethics, (1975-78). Chair (1977-78).

Council on Library Resources, Advisory Committee on Auditing Research Libraries (1976-77).

Consultant, County Commissioner's Planning Committee for a New Durham County Library (1976).

ALA, Junior Members Round Table, Executive Committee (1974-76). Nominating Committee, Chair (1975-76). Membership Promotion, Chair, (1974-75). Representative to ALA Membership Promotion Task Force (1973-75). Committee Clearinghouse Coordinator (1973-74). Workshop Committee (1973-72).

ALA Membership Committee, Student Recruitment Subcommittee (1971-72).

HONORS

ACRL/CJCLS EBSCO Community College Learning Resources and Library Leadership Award, 2007.

John Cotton Dana Library Public Relations Special Award. 1995.

Who's Who in America. 1986-.

Who's Who in Library and Information Science. 1982.

Beta Phi Mu (Library Science), University of Illinois. 1973.

Phi Alpha Theta (History), University of Illinois. 1966.

Kappa Delta Pi (Education), Oklahoma Baptist University. 1962.